DEPARTMENT OF CANNABIS REGULATION
LABOR PEACE AGREEMENT ATTESTATION FOR APPLICANTS

Instructions: Los Angeles Municipal Code Section 104.11(l) provides that if the state adopts a law requiring a state Cannabis License Applicant to agree to enter into a labor peace agreement with any bona-fide labor organization who requests such an agreement, then an Applicant for a City License shall meet that same requirement, with the exception that the requirement applies to Applicants with 10 or more Employees. Under Regulation No. 3(A)(15), an Applicant shall attest that it has entered into a labor peace agreement if the Applicant was requested to do so by a bona-fide labor organization. If a bona-fide labor organization has yet to request a labor peace agreement from the Applicant, then the Applicant shall attest that it will enter into labor peace Agreement if in the future a bona-fide labor organization so requests.

A bona-fide labor organization means a bona-fide union (1) that actually represents employees in California as to wages, hours, and working conditions, (2) whose officers have been elected by secret ballot or otherwise in a manner consistent with federal law, and (3) that is free of domination or interference by any employer and has received no improper assistance or support from any employer. A labor peace agreement means an agreement as defined in Cal. Bus. & Prof. Code Sec. 260001(x).

Applicant shall complete one of the sections below that corresponds to the current status of its compliance with the labor peace agreement requirement under Regulation No. 3(A)(15).

☐ Applicant that has entered into a labor peace agreement:

1. On _____________________ (date), _____________________ (Applicant), entered into a labor peace agreement with __________________ (bona-fide labor organization).

2. The bona-fide labor organization’s contact information is as follows:
   _______________________________________ (Name of bona-fide labor organization)
   _______________________________________ (Contact person and title)
   _______________________________________ (Contact person’s address)
   _______________________________________ (Contact person’s email)
   _______________________________________ (Contact person’s phone number)

3. Applicant will submit a copy of the page of the labor peace agreement that contains signatures of the union representative and the Applicant.

☐ Applicant with 10 or more employees that has been contacted by a bona-fide labor organization but that has not entered into a labor peace agreement:

1. On _____________________ (date), _____________________ (Applicant), was contacted by __________________ (bona-fide labor organization) with a request to enter into a labor peace agreement, but Applicant has not agreed to do so.

2. The bona-fide labor organization’s contact information is as follows:
   _______________________________________ (Name of bona-fide labor organization)
   _______________________________________ (Contact person and title)
   _______________________________________ (Contact person’s address)
   _______________________________________ (Contact person’s email)
   _______________________________________ (Contact person’s phone number)

3. Applicant understands it shall not meet the requirements for a City License if it does not enter into a labor peace agreement if requested to do so by a bona-fide labor organization.
☐ Applicant with 10 or more Employees that has not been contacted by a bona-fide labor organization and has not entered into a labor peace agreement:

1. ______________________ (Applicant) has not yet been contacted by a bona-fide labor organization with a request to enter into a labor peace agreement and it has not entered into a labor peace agreement.

2. Applicant will enter into a labor peace agreement that meets the requirements for a labor peace agreement.

3. Applicant will submit a copy of the page of the labor peace agreement that contains signatures of the union representative and the Applicant upon execution.

☐ Applicant with less than 10 employees that has not entered into a labor peace agreement:

1. ______________________ (Applicant) currently employs less than 10 employees.

2. If Applicant later employs 10 or more employees, it will enter into a labor peace agreement if requested to do so by a bona-fide labor organization.

3. Applicant will submit a copy of the page of the labor peace agreement that contains signatures of the union representative and the Applicant upon execution.

By signing this form and providing supporting documentation, you are certifying under penalty of perjury that the information you supply is true and accurate to the best of your knowledge. Submission of false or misleading information may result in the denial of your application.

____________________________________________________
Date: ____________________

SIGNATURE OF APPLICANT OR DULY-AUTHORIZED AGENT

Print Name: ____________________________

Title: ____________________________

Business Entity/DBA: ____________________________

Application No.: ____________________________

Business Premises Address: ____________________________