

LIC-4006-FORM

Applicant Entity Name: _____

Business Premises Location: _____

DCR Record No.: _____

Instructions: Los Angeles Municipal Code (LAMC) Section 104.11(1) provides that if the state adopts a law requiring a state Cannabis License Applicant to agree to enter into a labor peace agreement with any bona-fide labor organization who requests such an agreement, then an Applicant for a City License shall meet that same requirement, with the exception that the requirement applies to Applicants with 10 or more Employees. Under DCR Rule and Regulation No. 3(A)(15), an Applicant shall attest that it has entered into a labor peace agreement if the Applicant was requested to do so by a bona-fide labor organization. If a bona-fide labor organization has yet to request a labor peace agreement from the Applicant, then the Applicant shall attest that it will enter into labor peace Agreement if in the future a bona-fide labor organization so requests.

A bona-fide labor organization means a bona-fide union (1) that actually represents employees in California as to wages, hours, and working conditions, (2) whose officers have been elected by secret ballot or otherwise in a manner consistent with federal law, and (3) that is free of domination or interference by any employer and has received no improper assistance or support from any employer. A labor peace agreement means an agreement as defined in Cal. Bus. & Prof. Code Sec. 260001(x).

Applicants shall complete one of the sections below that corresponds to the current status of its compliance with the labor peace agreement requirement under DCR's Rules and Regulation, Regulation No. 3(A)(15). For a Social Equity Applicant under LAMC sections 104.06.1 and 104.20, notarized signatures on this form are required from: (1) the Social Equity Individual Applicant, if that individual is a majority Owner (at least 51%); and/or (2) a sufficient number of owners to constitute a majority which must include the Social Equity Individual Applicant. If the Applicant business is not subject to the Social Equity Program provisions in LAMC 104.20, notarized signatures are required from a majority Owner (over 51%) or a sufficient number of Owners to constitute a majority ownership.

Applicant that has entered into a labor peace agreement:

1. On _____, _____ entered into a
date Applicant
labor peace agreement with _____.
Name of bona-fide labor organization

2. The bona-fide labor organization's contact information is as follows:

Name of bona-fide labor organization

Name of contact person

Title

Address

Phone Number

Email

3. Applicant will submit a copy of the page of the labor peace agreement that contains signatures of the union representative and the Applicant.

Applicant with 10 or more employees that has been contacted by a bona-fide labor organization but that has not yet entered into a labor peace agreement:

1. On _____, _____ contacted the Applicant.
date Name of bona-fide labor organization

2. Provide the bona-fide labor organization's information who contacted the Applicant:

Name of bona-fide labor organization

Name of contact person

Title

Address

Phone Number

Email

3. Applicant understands it shall not meet the requirements for a City License if it does not enter into a labor peace agreement if requested to do by a bona-fide labor organization.

Applicant with 10 or more Employees that has not been contacted by a bona-fide labor organization and has not entered into a labor peace agreement:

1. _____ has not yet been contacted by a bona-fide labor organization with a request to enter into a labor peace agreement and it has not entered into a labor peace agreement.
Applicant
2. Applicant will enter into a labor peace agreement that meets the requirements for a labor peace agreement.
3. Applicant will submit a copy of the page of the labor peace agreement that contains signatures of the union representative and the Applicant upon execution.

Applicant with less than 10 employees that has not entered into a labor peace agreement:

1. _____ currently employs less than 10 employees.
Applicant
2. If Applicant later employs 10 or more employees, it will enter into a labor peace agreement if requested to do so by a bona-fide labor organization.
3. Applicant will submit a copy of the page of the labor peace agreement that contains signatures of the union representative and the Applicant upon execution.

Attach additional signature pages for a sufficient number of owners to constitute a majority which **must include the Social Equity Individual Applicant** (if applicable), and number them accordingly.

I attest that the information provided in this form is true, correct, and complete as of the date of my signature below. I have the authority to make the attestations contained within this form on behalf of the Applicant Entity identified above. I understand that submission of false or misleading information or the failure to disclose material facts may result in denial of the application, the suspension or revocation of the license, and/or any other penalties allowed by law.

<i>Owner's Name</i>	<i>Title/Role</i>	<i>Owner's Signature</i>	<i>Date</i>
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NOTARY ACKNOWLEDGMENT

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

On _____ before me, _____ (insert name and title of the officer) personally appeared _____,

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under penalty of perjury under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature _____ (Seal)